FRANCZEK



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Erin's practice includes counseling on a variety of labor and employment issues and school law issues related to employee benefits and leave, employee discipline and discharge, workplace harassment, discrimination and retaliation, student rights and discipline, and school board policy and governance. Erin has drafted and advised on noncompete agreements, separation agreements, employee handbooks, Board of Education policies, and student handbooks. She also works on union-related matters, including union organization, grievance arbitration, and collective bargaining. Erin has defended clients in suits alleging discrimination and civil rights violations, wage and hour claims, wrongful discharge, FMLA interference and retaliation, Public Safety Employee Benefits Act (PSEBA) entitlement, and tort law.

Education

- J.D., DePaul University College of Law, 2013
- B.A., magna cum laude, Bucknell University (English), 2010

Bar & Court Admissions Illinois

• Illinois

Recognition

- Erin has been recognized as an Emerging Lawyer in 2018 and 2019.
- Erin has been recognized in 2022's Best Lawyers as a "One to Watch" for 2023.