

# FRANCZEK

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## JASON PATTERSON

### Associate

[rjp@franczek.com](mailto:rjp@franczek.com)

Phone: 312-786-6102

Jason advises employers on all aspects of employment law including workplace discrimination, health and safety, wage and hour, whistleblowing, employee handbooks, termination, and disciplinary action. Jason also counsels employers in traditional labor matters including collective-bargaining, union organizing campaigns, grievance arbitration, and matters before federal and state labor boards.

Before joining the firm, Jason was a Trial Attorney at the United States Department of Labor, Office of the Solicitor (DOL), and a Field Attorney with the National Labor Relations Board (NLRB). At the DOL, Jason advised and litigated enforcement actions on behalf of the Department's sub-agencies, including the Occupational Safety and Health Administration (OSHA), the Mine Safety and Health Administration (MSHA), the Wage and Hour Division, the Office of Federal Contractor Compliance Programs (OFCCP), and the Whistleblowing Protection Program. At the NLRB, Jason represented the General Counsel and the Regional Director in unfair labor practice and representation proceedings. Jason's experience working in and representing government enforcement agencies allows him to provide employers unique insight when responding to government investigations, litigation, and counseling on compliance.

Jason is active in the community, dedicating his time to several programs tasked with mentoring youth from challenging backgrounds. Jason is also a past member of the University of Illinois College of Law Alumni Board.

In his spare time, Jason enjoys performing jazz music as a vibraphonist, and spending time with his wife and two sons.

## Education

- J.D., University of Illinois, 2010
- MHRIR, University of Illinois, Master's in Human Resources and Industrial Relations, 2010
- B.A., University of Illinois, 2007 (Political Science)

## Bar & Court Admissions

- Illinois