

FRANCZEK



JARED COSTANZO

Associate

jmc@franczek.com

Phone: 312.786.6120

Jared's practice focuses on advising and representing school districts, higher education institutions, and other education-related clients on a broad range of education and employment law matters. He regularly counsels clients on day-to-day legal issues affecting educational institutions, including Board governance, contracts, employment matters, and student-related issues.

Jared represents clients in both state and federal courts, as well as before administrative agencies, in matters involving breach of contract, defamation, discrimination, harassment, retaliation, and wrongful termination. He also has significant experience assisting clients with contractual matters, including drafting, reviewing, and negotiating agreements, including those related to technology and software services, data privacy, real estate matters, affiliation agreements, and construction projects.

In addition to litigation and contract work, Jared advises education clients on a variety of regulatory and compliance matters. His experience includes counseling clients regarding obligations under the Illinois Freedom of Information Act and the Open Meetings Act, special education compliance, student discipline and student rights issues, residency disputes, policy development, and higher education accreditation matters.

Jared earned his J.D. from the University of Illinois College of Law, where he served as President of the Education Law and Policy Society and worked as a student attorney in the Federal Civil Rights Clinic. During law school, he also interned with the Illinois State Board of Education in the Office of General Counsel, where he gained valuable experience in education law and regulatory compliance. Jared received his undergraduate degree from American University in Washington, D.C.

Jared is an active member of the Chicago Bar Association, the Illinois Council of School Attorneys, and the National School Attorneys Association. Outside of his legal practice, he enjoys spending time with his family and two dogs, visiting wineries, and traveling.

Education

- J.D., University of Illinois College of Law, 2019
- B.A., American University, 2016

Bar & Court Admissions

- Illinois
- U.S. District Courts for the Northern and Central Districts of Illinois