

# FRANCZEK

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## DANA FATTORE CRUMLEY

Partner

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Dana Fattore Crumley serves as a member of the firm's Executive Committee. A former public school teacher, Dana serves as general counsel to K-12 public schools, with an emphasis in the areas of labor and employment matters, special education, student rights, and school board policy and governance.

Dana is an active member of the Illinois Council of School Attorneys and the National Council of School Attorneys. She is a frequent speaker on a wide range of education law topics, including special education, teacher employment and dismissal, board governance, student records and confidentiality, and student rights. She has taught education law classes at Loyola University's Graduate School of Education, the University of Illinois at Chicago, and Roosevelt University. From 2009-2017, she was a member of the Board of Education of the Winnetka Public Schools, where she served as both Vice-President and President.

Dana has led several professional development seminars at the firm, including seminars on board governance, school safety/risk assessment, special education, and the "lunch and learn" series, where school leaders have the opportunity learn from a variety of experts working toward enhancing public education opportunities for all students.

## Education

- J.D., Loyola University School of Law, 2001
- M.Ed., Loyola University Chicago, 2001 (educational leadership and policy studies)
- B.A., Northwestern University, 1988

## Bar & Court Admissions

- Illinois
- Wisconsin
- U.S. District Courts for the Northern and Central Districts of Illinois

## Representative Experience

- Provides counsel and guidance on all aspects of teacher personnel matters, including evaluation, discipline and dismissal, and employee rights under federal and state laws including the Family and Medical Leave Act and the Americans with Disabilities Act.
- Serves as lead counsel in special education due process hearings regarding placement, programming and services provided to students with autism spectrum disorders, emotional disorders, learning disabilities, cognitive impairments and students with disabilities served in early childhood programs.
- Counsel's school districts on all aspects of student rights, including student discipline, First Amendment Rights, and student record and confidentiality issues.