# FRANCZEK



### **EMILY TULLOCH**

#### Associate

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Emily's practice includes advising and representing K-12 and higher education clients on a wide range of education and employment law matters, including student discipline, residency issues, Title IX compliance, policy reviews, discrimination claims, teacher dismissals, and employee misconduct. Emily also has significant experience with a variety of board governance and business matters, including contract review and Freedom of Information Act and Open Meetings Act concerns.

Emily represents clients in state and federal court and in administrative proceedings including tenured teacher discipline proceedings, student expulsion hearings, and residency hearings. She also advises clients facing complaints or administrative charges relating to harassment and discrimination. Emily has trained K-12 and higher education institutions on compliance with Title IX and has served as an outside investigator, decisionmaker, and advisor for Title IX complaints and complaints of sexual misconduct.

She is also the co-author of the chapter entitled "School Board Practices, Procedures, and Elections" found in the Illinois School Law: Organization, Finance & Property published by the Illinois Institute of Continuing Legal Education (IICLE). Emily also participates in various community interest initiatives with Franczek P.C., including supervising the Firm's Education Law Practicum program with Loyola University Chicago School of Law.

Emily is a *cum laude* graduate of the Loyola University Chicago School of Law, where she earned a certificate in Child and Family Law and was a senior editor for the *Loyola University Chicago Law Journal*. Emily received her undergraduate degree, with honors, from Washington University in St. Louis, where she was Captain of the varsity volleyball team.

In her spare time, Emily enjoys spending time with her family and dog, traveling, and live music.

#### Education

• J.D., cum laude, Loyola University Chicago School of Law, 2018

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## Bar & Court Admissions

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• U.S. District Courts for the Northern and Central Districts of Illinois