

# FRANCZEK

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## ADAM DAUKSAS

### Partner

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Adam Dauksas is a partner in the Education Practice Group at Franczek P.C.

Adam focuses his practice on representing public school districts in all aspects of labor and employment law. He routinely leads collective bargaining negotiations on behalf of clients, drafting language proposals, and crafting complex financial offers/counteroffers. His practice also includes advising and counseling school districts on a range of employee-related issues, from Title VII of the Civil Rights Act of 1964, to the Family and Medical Leave Act of 1993, to the Americans with Disabilities Act of 1990. Adam also regularly negotiates and drafts employment and separation agreements and has significant experience conducting all manner of workplace investigations.

Adam has extensive litigation experience in all forums. He has litigated numerous cases involving claims of employment discrimination, harassment, and retaliation, as well as defamation and personal injury. In 2020, Adam successfully argued before the Illinois Supreme Court in a case involving school district employees' paid sick leave benefits. Adam has also litigated cases before administrative tribunals, including the Illinois Educational Labor Relations Board, the Illinois Department of Human Rights, the U.S. Equal Employment Opportunity Commission, and the National Labor Relations Board.

Adam is a 2006 graduate of Illinois Wesleyan University, where he was a standout basketball player, and a 2010 graduate of the University of Illinois Chicago Law School, where he served on the school's Law Review.

## Education

- J.D., *cum laude*, University of Illinois Chicago Law School, 2010
- B.A., Illinois Wesleyan University 2006

# Bar & Court Admissions

- Illinois
- U.S. District Court for the Northern District of Illinois
- Trial Bar for the Northern District of Illinois