

## There's A New Sheriff in Town

## The New National Labor Relations Board

Kyle B. Johansen  
kbj@franczek.com

Amy Moor Gaylord  
amg@franczek.com

## The New NLRB

- Current Members
  - Chairman Wilma Liebman
  - Member Peter Schaumber



## The New NLRB

- Current Nominees
  - Mark Pearce
  - Brian Hayes
  - Craig Becker
- Controversy
- Status of Nominations

- Potential NLRB-Driven Labor Reform
  - Legislation Stalled (EFCA)
  - But...

- Election Reform, NLRB Style
  - No Legislation Required (Rule Making, Decisions, etc.)
    - Representation Election Period
    - Excelsior List
    - Supervisory Status
    - Minority Unions
    - Voluntary Recognition

- Other NLRB Decisions: Ripe for Reversal?
  - E-mail Solicitation
  - Weingarten Rights
  - Union Salts

- ✓ Be proactive - Get Your “House in Order”
  
- ✓ Spot-check your policies